

# THE POWER OF BUILDING INCLUSIVE SPACES

## WHY EVERYBODY WINS?

01

DIVERSE TEAMS ARE 87% MORE LIKELY TO MAKE BETTER DECISIONS<sup>1</sup>

02

ORGANIZATIONS WITH INCLUSIVE CULTURES HAVE 30% HIGHER PROFITABILITY<sup>2</sup>

03

EMPLOYEES WHO FEEL THEIR VOICE IS HEARD ARE 4.6 TIMES MORE LIKELY TO FEEL SATISFIED WITH THEIR JOBS.<sup>3</sup>

“ Build a welcoming environment for diverse perspectives by reducing bias and promoting belonging for increased engagement and innovation. ”



Boards with 40% racial/ethnic diversity see increased revenue.<sup>4</sup>



83% of millennials are actively engaged when they believe their organization fosters an inclusive culture.<sup>5</sup>



Inclusive nonprofits are more likely to form strong partnerships and collaborations with other organizations, leading to increased reach and impact.



Organizations with inclusive cultures are twice as likely to meet or exceed financial targets, 3 times as likely to be high-performing, 6 times as likely to be innovative and agile, and 8 times more likely to achieve better business outcomes.<sup>6</sup>

## BENEFITS

INCREASED CREATIVITY AND INNOVATION  
ENHANCED PROBLEM-SOLVING AND DECISION-MAKING  
STRONGER TEAM COLLABORATION AND TRUST  
IMPROVED EMPLOYEE ENGAGEMENT AND WELL-BEING  
ATTRACTING AND RETAINING TOP TALENT

## GET STARTED TODAY!

Sources:

<sup>1</sup> Harvard Business Review

<sup>2</sup> Gartner Study

<sup>3</sup> 15 Employee Engagement Statistics You Should Know in 2023

<sup>4</sup> BoardSource

<sup>5</sup> Deloitte Millennial Survey, 2017

<sup>6</sup> Deloitte, 2019